

**GOVERNMENT OF TELANGANA
DISTRICT HEALTH SOCIETY :: MANCHERIAL DISTRICT
WEB NOTIFICATION NO: 001/RKSK/2018, Dt: 23-01-2018
RECRUITMENT OF ADOLESCENT HEALTH COUNSELORS FOR RKSK UNDER NHM**

1. Applications are invited from eligible candidates in the prescribed "Application Form" for recruitment for the post of **ADOLESCENT HEALTH COUNSELOR's on Outsourcing Basis through the District Selection Committee headed by the District Collector & Magistrate under "Rashtriya Kishore Swasthya Karyakram" RKSK.**
2. The format of applications may be downloaded from the District Official Website (www.mancherial.telangana.gov.in) after filled it may be submitted in person or by Registered post to O/o The District Medical & Health Officer, 2nd Floor, Govt. Area Hospital, Mancherial. The date of Receiving application from 25.01.2018 at 10.30 am and ends on 02.02.2018 by 5.00 pm. The selection committee is not responsible for any postal delays.

Name of the Post	No. of Posts	Unit of Appointment	Local Reservation 80%
ADOLESCENT HEALTH COUNSELOR	03	District cadre	(03) posts

Qualifications:

Post	Essential Qualification	Preferable Qualification
ADOLESCENT HEALTH COUNSELOR	The candidates should have a Bachelor Degree in Social Work/Sociology from recognized university	Master Degree in Social Work/Sociology

METHOD OF RECRUITMENT:

Selections shall be made based on following criteria:

3. A) Total Marks are 100 of which 90 marks will be allotted basing on the Marks obtained in qualifying examination and 10 Marks will be awarded through Personal Interview i.e. the panel should conduct a final interview to determine suitability, based on knowledge, attitude and skills of a candidates.

B) Merit list will be prepared based on the marks obtained with follow the above mentioned procedure and it will be uploaded in Mancherial district official website

"www.mancherial.telangana.gov.in" for transparency of the process.

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A counselor's role : Is critical for identifying and addressing the needs of a adolescents, so as to ensure provision of support, building of self esteem and resilience to setbacks.

The quality of counseling services will largely depend on the knowledge, attitude and skills of a counselor. And in this context, the selection of Counselors is important. Counselors should ideally be:

- **Between the age of 25 to 30 years**
- Capable of maintaining privacy and confidentiality
- Open, compassionate and willing to listen and engage young people
- Non-judgmental, with a progressive attitude i.e. in no circumstances, should the counselor try to impose his or her values
- **Qualified with a degree in Social Work preferably a Masters**
- Someone who demonstrates a clear understanding of laws, policies and procedures pertaining to informed consent and confidentiality, contraceptive services, abortion, STI/HIV testing and treatment, substance abuse treatment, management of mental health and sexual abuse/domestic violence cases etc.

The recruitment process may involve the following stages:

1. Initial short-listing based on age, educational qualifications and previous work experience.
2. Group discussion i.e. short-listed candidates should be divided into a small group of 4-5 people, and be given a case study (covering a sensitive topic such as homosexuality) for discussion. This should be evaluated by at least two members of the panel, and candidates that arrive at an appropriate response, demonstrate sensitivity and leadership qualities (such as consensus building) should be invited to the next round.
3. Personal Interview i.e. the panel should conduct a final interview to determine suitability, based on candidates' expectations, availability and why they want the job.

Unit of Appointment and Remuneration:

Sl.No	Name of the Post	No of Posts	Unit of Appointment	Local Reservation as per Presidential Order	Remuneration
1	Adolecent Hcalth Counselor	(03)	District	(03)	@Rs.10,500/-

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Rule of Reservation & Unit of Appointment:

4. The Rule of Reservation in respect of Community, Disability and Ex Servicemen/Women should be strictly observed as per the A.P. State Sub-ordinate Service Rules, 1996 read with the relevant Specific rules applicable. In this regard, It is submitted that the Mancherial district is newly formed from the re-organization of Adilabad district w.e.f 11.10.2016. Therefore, the new Roster Point may be started with one (01) in the order of rotation as specified in Rule of 22 of A.P State and Sub-ordinate Service Rules- 1996.

5. Hence, the following is the community wise roster matrix for filling up the (03) **Adolecent Health Counselor** posts,

Roaster Point No.	Category	Local-(100%)
01	Open Competition - Women	Local
02	Scheduled Castes - Women	Local
03	Open Competition - General	Local

6. a. Application forms along with the instructions can be downloaded from Official Website www.mancherial.telangana.gov.in
7. b. Filled Application form shall be submitted in person or through Registered post to O/oThe District Medical & Health Officer, 2nd Floor, Govt.Area Hospital, Mancherial. from 25.01.2018 at 10.30 am and ends on 02.02.2018 by 5.00 pm. The selection committee is not responsible for any postal delays.
- c. Application/Registration Fee to be paid in form of **Demand Draft(DD)** in favour of **District Medical & Health Officer, Mancherial** as detailed below,

Application/Registration fee of Rs. 300/- in form of D.D (Exempted for the S.C & S.T candidates)
Self attested copies of the following certificates should be enclosed along with the application form should be the following Orderly.

1	SSC or Equalent Examination Marks Memorandum
2	Intermediate or 10+2 Examination Marks Memorandum
3	Qualifying Examination Pass Certificate
4	Marks Memo's of All the Years(Qualifying Examination)
5	Latest Caste Certificate issued by the TAHISILDAR/MRO concerned
6	Study Certificate for the Years from 4th Class to 10th Class and incase of Private Study,
7	Residence Certificate from the TAHISILDAR/MRO concerned
8	One Passport Size Photograph duly pasted on the Application Form

Sd/-
DM&HO,Mancherial
Member Convenor

Sd/-
Dist.Collector, Mancherial
Chairman